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CAREER GUIDANCE IN GERMANY

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Today Germany is known to be one of the European countries in which learning on the job is a traditional component of the education system. Vocational training in Germany is guided not only by the requirements of the labour market, but also by the need for individuals to acquire skills, knowledge and competences that enable them to prove themselves on the labour market. Career guidance programs help students to be more informed and better educated for their career choices. Usually programs offer information on high school course offerings, career options, the type of academic and occupational training needed to succeed in the workplace. Career guidance and vocational training in Germany provide young school graduates develop career choice competence and satisfy the demands of business enterprises for various skill workers and serves economic policy interests.

References:

1) Hippach-Schneider U. Berufsbildung in Deutschland. Kurzbeschreibung / U. Hippach-Schneider, M.Krause, Ch.Woll. – Luxemburg: CEDEFOP Panorama series 136, 2007. – 91 S.