

## **Base determinants of personal management in contemporary university**

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The complexity of administration system improving by the institution of higher education is connected to the fact that, as a rule, these are big, enough diverse in their activity and currently dynamically developing organizations, which leads to a rapid change in its parameters and properties, which in turn carries the constant threats for functioning of the organization's administration system.

The determinants of the personnel administration process in today's higher educational establishments, in our view, can be conditionally classified into several major grounds. In our further analysis, we propose to focus on “methodological and doctrinal determinant of the personnel administration system formation in higher educational establishments”; “structural and functional determinant of formation and development of the personnel administration system in higher educational establishments” and “substantive and procedural determinant of operation of the personnel administration system higher educational establishments”.